

Adapt 2025.1.4us Release Notes

October 2025

Information

Adapt Engine Version: 2025.1 GA

Adapt Desktop Agent (ADA) Version: 1.3.20

Adapt Outlook Add-in (AOA) Version: 2.2.57

Vertex v4.5.1

Adapt 2025.1.4us Release has been tested on the following browsers: Chrome 93.0 and above, and Firefox 92. Compatibility mode in browsers must be turned off.

Note: Once you have the 2025.1.4us delta in place, please clear your **Browser Cache** before logging in.

This document lists the new inclusions, enhancements, fixes, and tax updates included in the 2025.1us release of Adapt.

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2025.1.4us New Features

Adapt Engine 2025.1 GA	Issue ID
Update to OpenJDK Java The main change for this release is that the Adapt engine has been updated and now requires a Java21 installation. The version we have been using is Adoptium Temurin, the OpenJDK version maintained by the Eclipse foundation.	AD-11963
Update Adapt dependencies to the latest version. All third party libraries used by Adapt have been updated to the latest Java21 compatible versions where possible	AD-13071

Back Office	Issue ID
An update has been made so that users cannot change the deduction category once a deduction has been withheld from an employee. The message displayed when the deduction is in use and a change is attempted is: "Category cannot be changed when the deduction is already in use on a check or employee."	AUS-14115
We've added a new Invoice Number Range column to the Timecard Billing "In Process" screen to improve invoice tracking visibility.	AUS-19913
New checkbox "FLSA Overtime" has been added to PayBill Codes in Administration. This checkbox should be selected to indicate the PayBill Code is used for overtime that is FLSA-compliant. NOTE: No functionality is attached as of now, but this flag is expected to be used to identify non-taxable overtime.	AUS-19953

Reporting	Issue ID
Added "Payment Description" field to the Accounts Receivable Transaction reporting category, complementing the existing Payment Notes field. These fields are now available when building custom reports on AR transactions,	AUS-10415

providing more complete payment information for reporting and analysis. No existing reports were updated	
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Search	Issue ID
The Candidate Job Category Search has been updated to allow using the AND operator when building a search.	AUS-3301
Expanded the Transaction formatter to include additional payroll and billing details. Users can now view the following fields when formatting transactions: • Check Number • Check Date (previously labeled "FIN Check Date") • Payroll Status • Invoice Date (previously available) • Billing Status	AUS-12949
Expanded the Candidate formatter to include additional fields for enhanced candidate information display: • Contacted By • Original Start Date • Hot Candidate • School 1, 2, 3 • Major 1, 2, 3 • Graduated 1, 2, 3 Note: A formatting issue with Graduation Year fields displaying thousand separators (e.g., "2,024" instead of "2024") was also resolved as part of this enhancement.	AUS-13388

System	Issue ID
Multiple Help tooltips have been updated to improve content and visibility where cutoff.	AUS-7721
Added journal entries to track changes made to PayBill Codes and Fee PayBill Codes in Administration. Users can now view a complete audit trail of: • PayBill Code creation (new "PayBill Code Added" journal entry) • PayBill Settings updates (showing from/to values for changed fields)	AUS-19003

• Invoice template management changes	
Added journal entries to track changes made to Workers Comp Detail records in Administration. Users can now view a complete audit trail of: • Workers Comp Detail record creation (new "WC Detail Record Added" journal entry) • WC Settings updates (showing from/to values for changed fields) • Effective Date changes (add, edit, or remove operations)	AUS-19004
A new journal entry called 'Onboarding Item Opened' is created each time an assigned onboarding item is opened in Compass. The journal entry notes include the user's browser UserAgent details.	AUS-19890

Time Entry	Issue ID
We've added the ability to delete failed or problematic timecard records directly from the Timecard Import Studio, giving users better control over their import workflow.	AUS-11904

2025.1.4us Resolved Issues

Back Office	Issue ID
An update has been made to ensure that when an assignment entity is opened, the burden is reconciled and changed <u>only</u> for active assignments. A journal entry is still created if the burden is changed.	AUS-19894
Resolved an issue where the Timecard Billing, Send & Update screen was hanging due to a long running process.	AUS-19908

Reporting	Issue ID
Resolved an issue where the LastStartDate in table XMD_VIEW_CANDIDATE_PERSONAL_INFO wasn't always populated, causing blank values for candidates with started temp assignments.	AUS-19946

Time Entry	Issue ID
Fixed an issue where benefit hours/units were incorrectly removed when updating the "Total Hrs/Units" field on timecard entries. Benefit program entries are now properly retained when total hours are modified, preventing accidental loss of benefit payouts. This fix improves data integrity and prevents users from inadvertently removing benefit calculations when adjusting transaction hours.	AUS-13698

System	Issue ID
Resolved an issue where if a job had a title that was greater than 30 chars a BO exception occurred.	AUS-19940

Tax Updates July-October 2025

All tax changes are effective January 1, 2025, unless otherwise noted.

State Tax Changes

Removed Prior State wage base reduction functionality for Paid Family Medical and Leave employee/employer calculation methods for the following states, effective 1-1-25:

- Colorado – employee and employer
- Connecticut – employee
- District of Columbia - employer
- Delaware – employer
- Massachusetts – employee and employer
- Oregon – employee and employer
- Washington – employee and employer

Colorado

- Increased the wage base from \$27,200.00 to \$30,600.00 for the following:
 - SUI
 - SUI Surcharge

Delaware

- Increased the wage base from \$12,500.00 to \$14,500.00 for the following:
 - SUI
 - SUI Employment Training Fund
 - SUI Special Administration Fund Tax

Iowa

- Decreased the SUI wage base from \$39,500.00 to \$20,400.00.
- Decreased the maximum employer SUI tax rate from 7% to 5.4%.

Kansas

- Increased the SUI wage base from \$14,000.00 to \$15,100.00.

Kentucky

- Increased the standard deduction from \$3,270.00 to \$3,360.00.

Massachusetts

- Changed the Alternate Tiered Flat Rate Supplemental Wages Only calculation method to calculate more precisely, effective 1-1-25.

***NOTE:** Previously, recalculation codes caused current values to double.*

Minnesota

- Added Minnesota Paid Family and Medical Leave (PFML) with an employee default tax rate of .44% and employer default tax rate of .44%, effective 1-1-26.

***NOTE:** Override rate functionality is utilized by passing the pOvRate on the applicable employee and/or employer tax handles. The wage base limit follows the Social Security limit established annually by the Social Security Administration.*

Nevada

- Increased the wage base from \$41,800.00 to \$43,700.00 for the following:
 - SUI
 - SUI Career Enhancement Program

Ohio

- Revised the withholding Optional Computer Method, effective 10-1-25.

New Jersey

- Increased the employee and employer SUI wage base from \$43,300.00 to \$44,800.00.
- Increased the employer SDI wage base from \$43,300.00 to \$44,800.00.
- Increased the employee SDI wage base from \$165,400.00 to \$171,100.00.
- Increased the Family Leave Insurance wage base from \$165,400.00 to \$171,100.00.

New York

- Increased the Paid Family Leave tax rate from .388% to .432%.
- Increased the Paid Family Leave annual maximum tax from \$354.53 to \$411.91.
- Increased the wage base from \$12,800.00 to \$13,000.00 for the following:
 - SUI
 - SUI Re-Employment Service Fund

Washington

- Increased the wage base from \$72,800.00 to \$78,200.00 for the following:
 - SUI
 - SUI Employment Administrative Fund

West Virginia

- Based on the review of instructions from the West Virginia withholding unit, revised the default withholding method for both regular and supplemental wages from annualized concurrent aggregation to flat rate combined, effective 1-1-25.

Note: Under the flat rate combined method, regular wages are annualized to determine the applicable tax rate. Supplemental wages are then taxed using the same rate determined for regular wages. The tax amounts for regular and supplemental wages are calculated separately and then added together to determine the total withholding amount.

Wyoming

- Increased the wage base from \$32,400.00 to \$33,800.00 for the following:
 - SUI
 - SUI Employment Support Fund Factor
 - SUI Workforce Development Training Fund

Local Tax Changes

Kentucky

Ashland, Boyd County (18-019-0010)

- Increased the Occupational License Fee from 2% to 2.375%.

Campbellsville, Taylor County (18-217-0080)

- Increased the Occupational License Fee from 1% to 1.5%.

Fordsville, Ohio County (18-183-2043)

- Added an Occupational License Fee of 1.25%, effective 1-1-25. The total rate is 2.5%: 1.25% Ohio County, 1.25% Fordsville

Marion, Crittendon County (18-055-1080)

- Increased the Occupational License Fee from .75% to 1.5%, effective 7-1-25.

Somerset, Pulaski County (18-199-1810)

- Increased the Occupational License Fee from .9% to 1.2%.

Maryland

Dorchester County (21-019-0000)

- Increased the local tax rate for regular and supplemental wages from 3.2% to 3.3%, effective 1-1-25.

Ohio

Bowling Green City SD (8701)

- Increased the school district tax rate from .5% to 1.25%. The following jurisdictions are affected:
 - Bowling Green, Wood County 36-173-0260
 - Center Township, Wood County 36-173-0367
 - Custar, Wood County 36-173-5886
 - Jackson Township, Wood County 36-173-0369
 - Liberty Township, Wood County 36-173-0372
 - Middleton Township, Wood County 36-173-0136
 - Milton Center, Wood County 36-173-5897
 - Milton Township, Wood County 36-173-0373
 - Plain Township, Wood County 36-173-0215
 - Portage, Wood County 36-173-5901
 - Portage Township, Wood County 36-173-0376
 - Richfield Township, Henry County 36-069-0329
 - Webster Township, Wood County 36-173-0238

Clinton Massie LSD (1402)

- Added the school district with a tax rate of 1%. This tax is calculated using the Earned Income Method with no personal exemption. The following jurisdictions are affected:
 - Adams Township, Clinton County 36-027-1027
 - Chester Township, Clinton County 36-027-0519
 - Clarksville, Clinton County 36-027-4937
 - Harlan Township, Warren County 36-165-0161
 - Harveysburg, Warren County 36-165-5827
 - Liberty Township, Clinton County 36-027-0524
 - Massie Township, Warren County 36-165-1481
 - Spring Valley Township, Greene County 36-057-0593
 - Vernon Township, Clinton County 36-027-1029
 - Washington Township, Warren County 36-165-0073
 - Wayne Township, Warren County 36-165-0866

Coldwater EVSD (5402)

- Increased the school district tax rate from .5% to 1%. The following jurisdictions are affected:
 - Butler Township, Mercer County 36-107-0187
 - Coldwater, Mercer County 36-107-0550
 - Franklin Township, Mercer County 36-107-0695
 - Granville Township, Mercer County 36-107-0697
 - Liberty Township, Mercer County 36-107-0700

- Recovery Township, Mercer County 36-107-0702
- Washington Township, Mercer County 36-107-0054

Jeff Twp-WA CT House JEDD, Fayette County (36-047-7493)

- Decreased the tax rate from 1.95% to 1.75%.

North Canton, Stark County (36-151-1840)

- Increased the tax rate from 1.5% to 2%.

Paulding, Paulding County (36-125-2030)

- Decreased the tax rate from 1.1% to 1%, effective 7-1-25.

Washington Court House, Fayette County (36-047-4000)

- Decreased the tax rate from 1.95% to 1.75%.